



AGENDA

**Standing Committee of Business Liaison
to be held on April 7, 2026 at 10 a.m.**

977 South Maquinna Drive in Council Chambers and by electronic means

Remote Access

**To attend this meeting remotely via Microsoft Teams/ phone
Join the Village of Tahsis Microsoft Teams Meeting
[Click here to join the meeting](#)
Or call in (audio only)
Toronto, Canada
+1 437-703-5480
Phone Conference ID: 693 613 527#**

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Call to Order

**Land
Acknowledge
ment**

Councillor Moore will acknowledge and respect that we are meeting upon Mowachaht/Muchalaht territory.

**Introduction
of Late Items**

**Approval of
the Agenda**

**Business
Arising**

- H 1
- 2

Draft Strategic Economic Development Plan and Action Plan and presentation to support the Committee's review

Items to be discussed at the next Standing Committee of Business Liaison Meeting.

Adjournment



Strategic Economic Development Plan and Action Plan (Draft 2026 Update)

Standing Committee for Business Liaison

April 7, 2026

- ▶ 2023 Plan – focus on forestry, aquaculture, tourism, real estate and information technology
- ▶ Changing economic conditions and community expectations.
- ▶ Review to ensure continued relevancy and effectiveness

- ▶ 2025 – comprehensive community consultation
- ▶ Survey, workshops and stakeholder engagement identified shift in priorities
- ▶ Higher value placed on quality-of-life factors and foundational community assets

- ▶ More emphasis on place and infrastructure, e.g., outdoor recreation and connectivity as keys for attracting and retaining residents, workers and businesses
- ▶ Housing and municipal assets key requirements for sustainable growth
- ▶ Livability, inclusivity and long-term wellbeing

- ▶ Strategic Priorities – one minor change:
 1. Bringing in people and investment
 2. Creating employment opportunities
 3. Developing and replacing critical infrastructure

- ▶ 2023: Forestry, Aquaculture, Tourism, Real Estate and Information Technology
- ▶ 2026: Outdoor Recreation, Municipal Infrastructure, Tourism, Resident Attraction and Connectivity

- ▶ 2023 – co-working hub, creating a Village-owned corporation to generate economic activity and tourism centered on outdoor recreation.
- ▶ 2026 – attracting remote workers (1 gig internet speed), resident attraction based on QoL and exceptional outdoor tourism activities

- ▶ 2023 – investments in tourism infrastructure to generate employment, leveraging assets to develop local businesses or increase revenues and implement community forest or aquaculture initiatives with MMFN and Gold River
- ▶ 2026 – investments tourism infrastructure to generate employment (same as 2023), partnership opportunities for training and grants and strengthen workforce capacity and businesses with long-term commitment.

- ▶ 2023 – paving the HBFSR, investments in strategic assets (Tahsis as “destination”) and investments in housing
- ▶ 2026 – HBFSR improvements (maintenance and capital), investments in strategic assets (same as 2023) and investments in municipal infrastructure to improve QoL.

- ▶ Minor additions – added more detail to the mitigation strategy for Risk #3 (lack of coordination with regional strategic parties)
- ▶ Added a 4th risk: “The program is ineffectual” – economic development is influenced by many factors that are beyond the control of local governments, e.g., interest rates, provincial and federal regulations.
- ▶ Mitigation: focus on areas of importance to private investors – core infrastructure and public health and safety.

- ▶ No changes to Capacity, Strategic Partnerships and Detailed Planning. Reporting to Council changes semi-annually to annually.

- ▶ 24 to 17 action items
- ▶ Action items aligned with the updated Strategic Focus on: Outdoor Recreation, Municipal Infrastructure, Tourism, Resident Attraction and Connectivity

- ▶ Resident, worker and business attraction through:
 - Improved connectivity
 - Outdoor recreation amenities
 - Partnerships and marketing

- ▶ Tourism infrastructure
- ▶ Partnerships for training and grant applications
- ▶ Workforce capacity and supports for businesses

- ▶ HBFSR – maintenance and capital improvement– lobbying coalition
- ▶ Leveraging municipal assets to support tourism growth and QoL
- ▶ Tie economic development related service levels to Asset Management Plan

Questions?

**Strategic Economic
Development Plan**

**VILLAGE OF
TAHSIS**

**Final
August 2023**

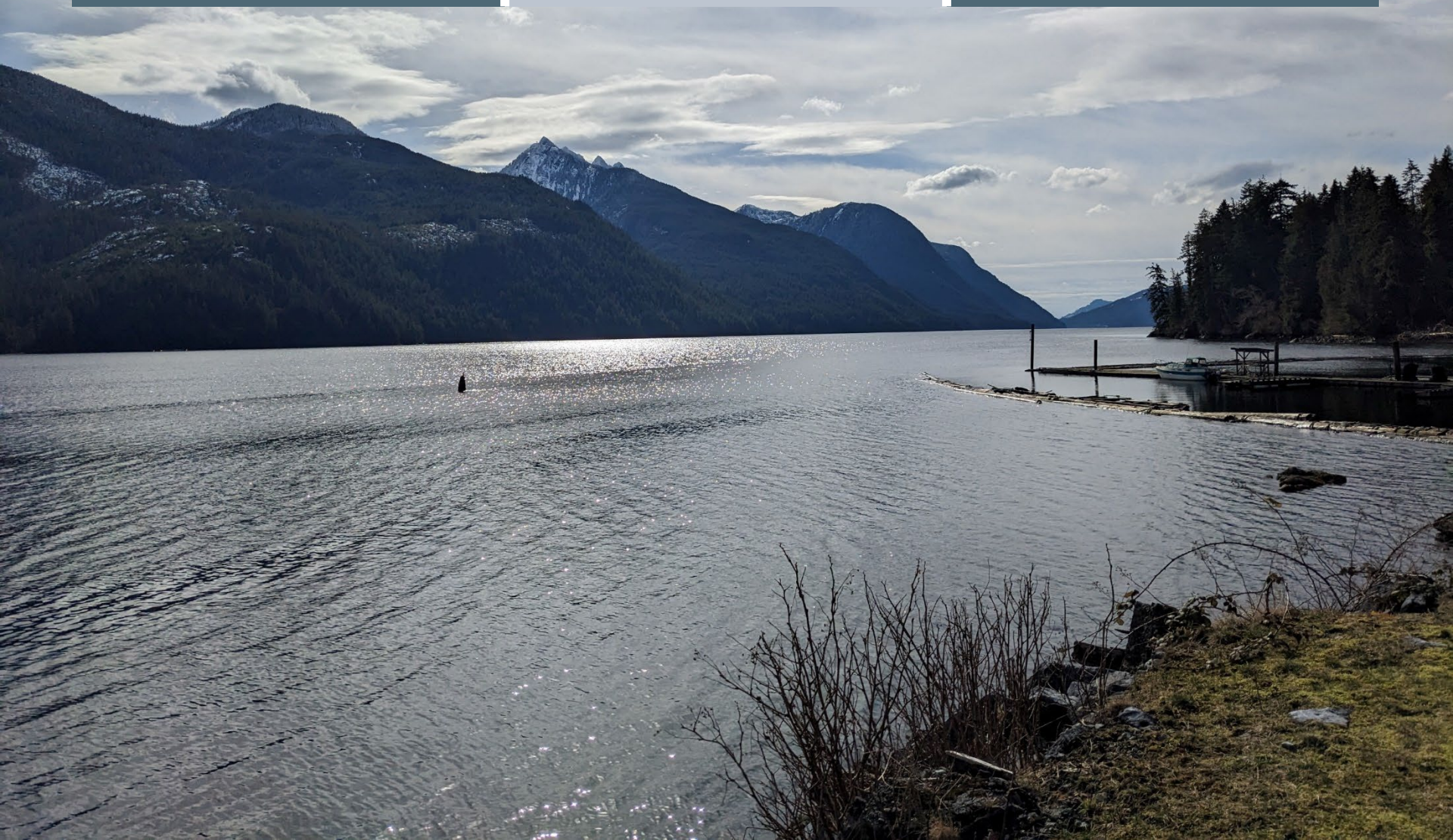


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Introduction & Context

Introduction

The Village of Tahsis (Tahsis) is a small community with a big vision.

Tahsis is located within the traditional territory of the Mowachaht/Muchalaht First Nation, and our region has been home to First Nations peoples for over 4,200 years. The word Tahsis means 'path', indicating our historic role as a trade route across the island.

At its peak, Tahsis was a bustling community of 2,500, built on a booming local forestry industry around two mills located in the Nootka Sound/Esperanza region. In 2023, that population stands at 400, and the economic sustainability of the community faces pressures from an aging population, neglected infrastructure (particularly housing and core infrastructure) and opportunities for local employment.

We have many reasons to be optimistic about our future:

- Our population grew by 100 during the Covid-19 pandemic, one of the fastest rates in BC, as remote working became normal
- Our village is a destination of choice for many seeking a healthier lifestyle or to live out their retirement years
- Our fishing is world class and with our breathtaking natural environment draws a reliable stream of visitors all year
- Our internet will be the same high speed as downtown Vancouver from 2024 through the Connected Coast project
- Our ambitious program of adding and replacing key service infrastructure proactively means we have recently invested in upgrades to water supply, sewage works, flood protection, docks and wharves, and emergency services, among others

This document sets out a 10-year Strategic Economic Development Plan that has the potential to both provide a sustainable and progressive long-term community for future generations and transform our economy.

It is a bold vision, but one that we are committed to delivering to ensure a bright future for the place we are fortunate to call our home.

Strategic Framework



Context

Economic development for Tahsis involves several initiatives linked by a focused strategy for immediate implementation accompanied by medium- and long-term objectives and actions.

Our strategy is based on the following three strategic priorities:

1. Bringing in people and investment.
2. Creating employment opportunities.
3. Developing critical infrastructure.

Our plan cannot be developed in a silo. We are a small community and are reliant on the support of our wider stakeholders to help us achieve our vision. We are committed to embracing a creative and flexible mindset to help us achieve this plan and our goals.

Purpose

The purpose of this Strategic Economic Development Plan is to set out a coherent strategy for developing the village that can be enacted over time by the Council and community.

The document is written both for our existing and future community, as well as other stakeholders with an interest in our economy, including the Mowachaht/Muchalaht First Nation, whose traditional, ancestral, and unceded territory we gratefully call home.

It sets out a vision for the future, the things that we value and that inform that vision, and a structured planning approach that derives a series of actions that we will undertake to achieve our vision.

Strategic Framework At-A-Glance

Mission

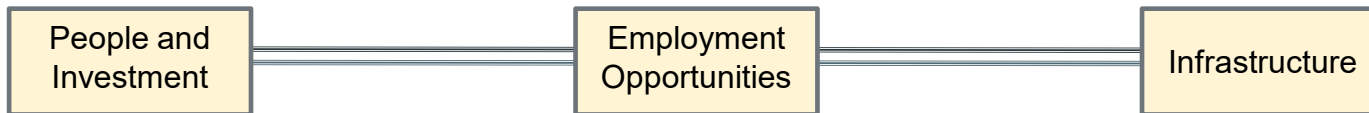
Why we exist. This is our purpose.

Vision

What we want to create for our future.

Strategic priorities

These are the top and high-level priorities that can help us realize our vision and deliver our mission.



Strategic goals

These are the goals that will support the strategic priorities and set the framework for delivery of specific activities and actions.

Activities and actions

Activities and actions that directly support the achievement of the strategic priorities and goals, with measurable and achievable outcomes.

Mission

We exist to serve the residents of Tahsis and preserve our beautiful way of life, ensuring that the needs of our community can continue to be met and evolve sustainably for future generations.

Vision

Our vision is to create a vibrant, self-sustaining economy, which can continue to provide the very best lifestyle both to our current population and future residents.

Guiding Values

Our Values will guide us in the application of our Mission and Vision:

Commitment: We are committed to each other and collectively protecting the culture, economic development, and best interests of all the residents of Tahsis.

Accountability: We do what we say we are going to do and will be accountable for the results.

Advocacy: We will advocate hard on behalf of our community with respect to funding and services owed to us by the Provincial and Federal Governments.

Communication: We will transparently report progress to our community twice a year or more where necessary.

Funding: We will both fund and share opportunity in a fair and transparent way.

Partnerships: We will be creative in establishing strategic partnerships with our stakeholders to help us enact this plan in the interests of Tahsis residents.

Our Audience: 4 groups interested in the success of this plan

1. Those primarily responsible for the success of this framework and driving the strategic priorities to achieve the vision

- Village of Tahsis Council

2. Those who will benefit from the outcomes of this framework

- The village of Tahsis
- All current and future members of our community
- Visitors to our village
- The communities of Gold River and Zeballos, their leadership and all community members, present and future
- All business and employers in the region
- The communities of Mowachaht/Muchalaht First Nation (MMFN) and Ehattesaht/Chinehkint First Nation, their leadership and all members, present and future
- Current and future residents of the wider region
- All natural ecosystems in the region and everything that lives in them

3. Those who need to interact with this framework and in productive and beneficial relationships with us

- Provincial Government of British Columbia, including:
 - BC Ministry of Finance
 - BC Ministry of Forests
 - BC Ministry of Transportation and Infrastructure
 - BC Ministry of Jobs, Economic Development and Innovation
- Federal Government of Canada
- Western Forest Products (WFP)
- Any other large, medium and small businesses with operations in our community and wider region
- The community of MMFN

4. Those who will be responsible for paying for the delivery of this plan

- Province of British Columbia and associated Ministries
- The Federal Government of Canada
- Grant funding bodies such as ICET (Island Coastal Economic Trust)
- Strategic partners looking to making investments in our community
- Local business partners
- Community taxation (through property taxes of local businesses and residents)



Our BIG Vision

Our BIG Vision





Strategic Direction 2023-2033

Strategic Economic Priorities



Our three Strategic Economic Priorities reflect the needs of the community we serve and consider the audience described above.

The circle of priorities reflects that each of these pillars are key to the success of the whole. One pillar alone will not be sufficient to rejuvenate the village economy.

The Strategic Priorities are set out over the following pages, along with the associated goals and actions needed to deliver the priorities.

Strategic Industries

Forestry



- Community forest
- Regional partnerships

Aquaculture



- Shellfish production tenure
- Tangential infrastructure

Tourism



- Partner with MMFN
- Develop tourism assets

Real Estate



- Filming location
- Tourist to resident

IT



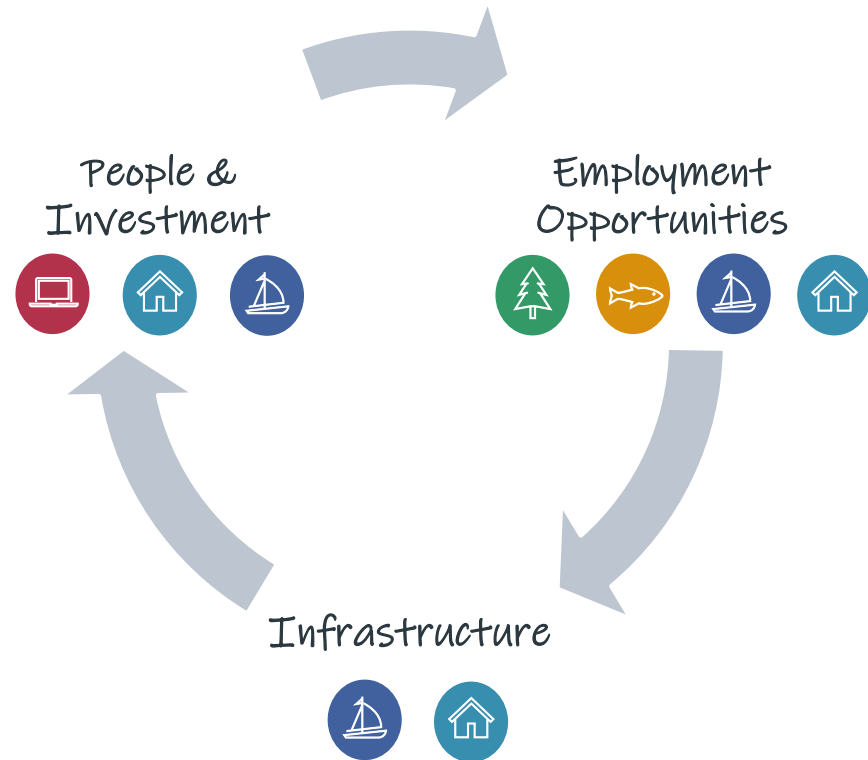
- Online IT Strategy
- Regional partnerships

The Official Community Plan identifies policy directions relating to specific strategic industries which are core to our broader long-term vision.

These industries are all important to the economic development plan as they represent the mechanisms through which the Strategic Economic Priorities will be delivered.

The color-coded icons are included next to the goals and actions set out over the following pages to show how these relate to the strategic industries listed here.

Circle of Development



Strategic Priority #1: People & Investment

People & Investment means:

Bringing in new people and investment to the village to provide critical mass in the community, both to support existing local businesses and provide a catalyst to organic future economic growth.

Strategic Goals

The following strategic goals will help us deliver this strategic direction:

1. Create a business/co-working hub to support a sub-community of remote workers, both existing and future
2. Establish a municipal social enterprise entity through which to promote economic development and provide opportunity for strategic partnerships
3. Establish Tahsis as a prime tourism location on the West Coast of Vancouver Island, building on the world class fishing and access to unrivalled nature activities and recreation



Strategic Priority #2: Employment Opportunities

Employment Opportunities means:

Creating new opportunities for employment for existing residents and to encourage in new members to the community which is needed to support the existing economy and aging population.

Strategic Goals

The following strategic goals will help us deliver this strategic direction:

1. Support investments in critical assets such as tourism infrastructure which will create both seasonal and year-round work
2. Active consideration of how existing assets can be used, with community support, to develop local businesses or increase community revenues
3. Implement Community Forest and Aquaculture strategies to create jobs in community and with local partners, MMFN and Gold River

Strategic Priority #3: Infrastructure

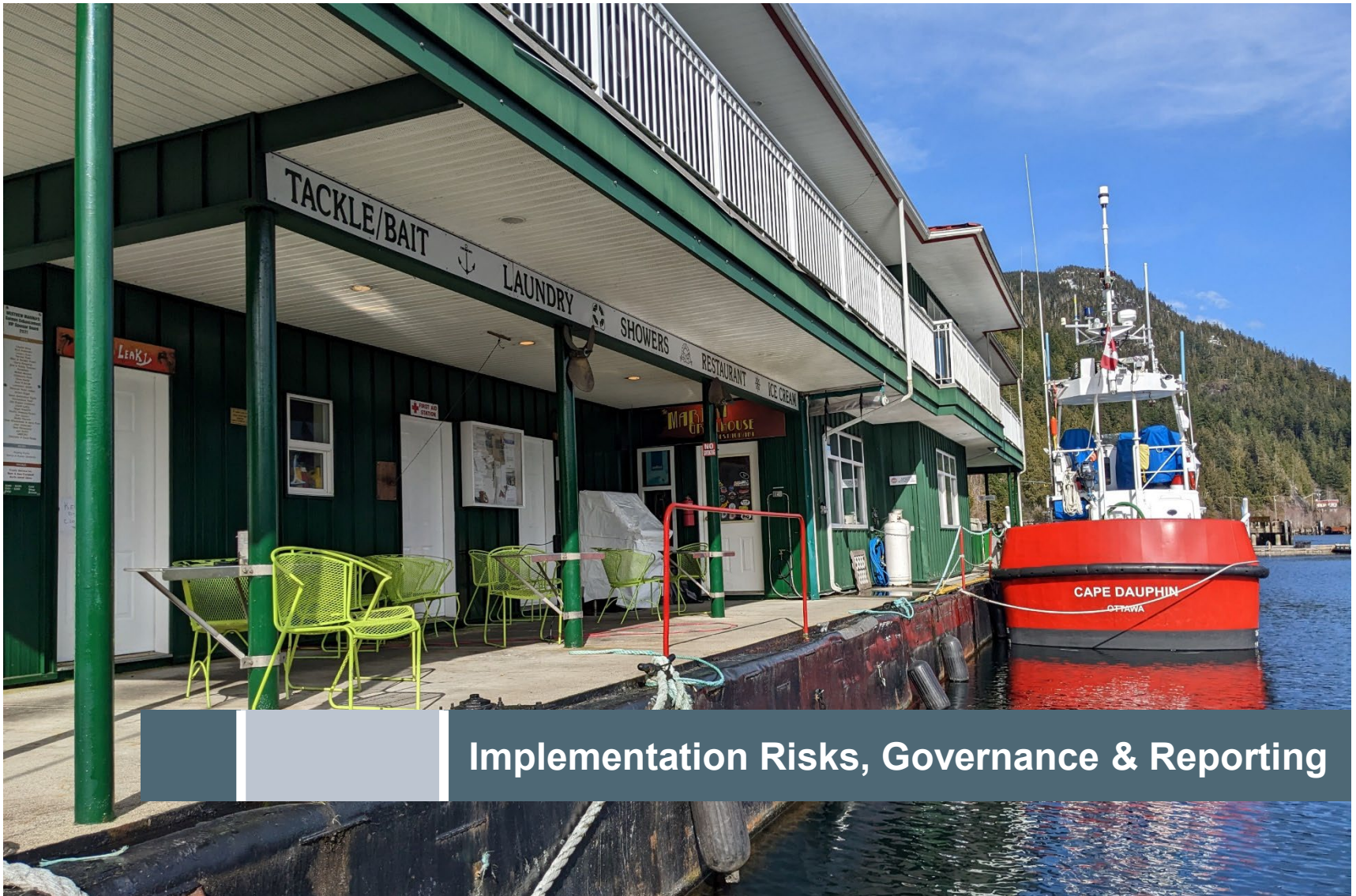
Infrastructure means:

Investing in critical infrastructure both within the community and to allow connectivity to the rest of Vancouver Island, which is considered fundamental to being able to achieve the other strategic priorities.

Strategic Goals

The following strategic goals will help us deliver this strategic direction:

1. Paving of Head Bay Road, connecting Tahsis to the rest of Vancouver Island
2. Investment in key strategic assets that will make Tahsis a 'destination'
3. Investment in additional housing options that will make Tahsis attractive to new residents



Implementation Risks, Governance & Reporting

Implementation Risks

Risk	What's the issue?	Mitigation
Capacity and capability to run the economic development program	If we don't dedicate enough time to actioning the plan, no change will happen	We may need to invest in additional resources, either internally or through external advice, to provide the required bandwidth
Limited financial resources	<p>With limited financial resources available, there is always a tradeoff in terms of how many projects we can support</p> <p>Economic development is important because it increases our ability to source new income to sustain our economy and meet future resource needs</p>	<p>We will source as many new funds through grant processes as possible as well as maximize our use of existing grant funds where there are mutual benefits (e.g. recreation center upgrades)</p> <p>Our plan includes thinking creatively about the strategic partnerships that will serve us and bring in external investment</p>
Lack of coordinated effort between regional strategic parties	Scattered approaches across neighboring communities is likely to be less effective than a coordinated effort in terms of pooling resource, energy and putting pressure on government	Working with our regional partners will be a core component of our governance strategy for actioning the plan, and collective meetings are already ongoing to identify areas of common interest

Governance

We are committed to implementing this Strategic Economic Development Plan, which will be used and updated as a living document, and formally reviewed annually by the Council.

We will take the following steps to ensure this commitment can be met:

Capacity

1. Action: Undertake to bring in specific economic development capacity to support implementation.
2. Action: Apply to applicable grant funding programs to source additional funds for capacity development.

Strategic partnerships

1. Action: Working with Mowachaht /Muchalaht First Nation and Gold River (in the first instance) to form a regional economic development committee once the strategies of all three have been defined and articulated
2. Action: Identify partnership opportunities with Gold River and Mowachaht/Muchalaht First Nation for specific projects and apply for joint grant funding resources.

Detailed planning

1. Action: Develop a detailed plan setting out the actions required to deliver the Strategic Goals set out in this document over the course of the next few months.
2. Action: Provide updates on the detailed action plan, including any updates for new actions, every six months.

Reporting

Progress on the implementation of this plan will be reported to residents every six months at townhall meetings. In addition, each annual report will include a more formal and measured update on progress.



**Strategic Economic
Development Plan**

VILLAGE OF
TAHSIS

**REVISION
January
2026**



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Introduction & Context



Introduction

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Tahsis is located within the traditional territory of the Mowachaht/Muchalaht First Nation, and our region has been home to First Nations peoples for over 4,200 years. The word Tahsis means 'path', indicating our historic role as a trade route across the island.

At its peak, Tahsis was a bustling community of 2,500, built on a booming local forestry industry around two mills located in the Nootka Sound/Esperanza region. As of 2023, that population stands at 400, and the economic sustainability of the community faces pressures from an aging population, neglected infrastructure (particularly housing and core infrastructure) and opportunities for local employment.

We have many reasons to be optimistic about our future:

- Our population grew by 100 during the Covid-19 pandemic, one of the fastest rates in BC, as remote working became normal
- Our village is a destination of choice for many seeking a healthier lifestyle or to live out their retirement years
- Our extensive outdoor recreation assets continue to drive steady year-over-year growth in visitation.
- Planned infrastructure upgrades through the Connected Coast project are expected to support improved internet connectivity.
- Our ambitious program of adding and replacing key service infrastructure proactively means we have recently invested in upgrades to the drinking water system, sewage treatment, roads, flood protection, docks and wharves, and fire and emergency services, among others

The Strategic Economic Development Plan ("the Plan") was approved by Council in 2023. This 2026 document updates the Plan with new priorities and input garnered through extensive community consultation and engagement. The Plan has the potential to lead to a sustainable and progressive community for generations to come by transforming the economy.

It is a bold vision, but one that we are committed to delivering to ensure a bright future for the place we are fortunate to call our home.

"Tahsis is a healthy, thriving community that showcases its spectacular natural environment, recreation opportunities and indigenous culture, where residents have pride in their community, access to safe, affordable housing, reliable health care, nutritious food and facilities and services that support all stages of life"

Tahsis Official Community Plan (2020), Vision Statement



Strategic Framework

Context

Economic development for Tahsis involves several initiatives linked by a focused strategy for immediate implementation accompanied by medium- and longterm objectives and actions.

Our strategy is based on the following three strategic priorities:

1. Bringing in people and investment.
2. Creating employment opportunities.
3. Developing and replacing critical infrastructure.

Our plan cannot be developed in a silo. We are a small community and are reliant on the support of our wider stakeholders to help us achieve our vision. We are committed to embracing a creative and flexible mindset to help us achieve this plan and our goals.

Purpose

The purpose of this Strategic Economic Development Plan is to set out a coherent strategy for developing the village that can be enacted over time by the Council and community.

The document is written both for our existing and future community, as well as other stakeholders with an interest in our economy, including the Mowachaht/Muchalaht First Nation, whose traditional, ancestral, and unceded territory we gratefully call home. It sets out a vision for the future, the things that we value and that inform that vision, and a structured planning approach that derives a series of actions that we will undertake to achieve our vision.

Strategic Framework At-A-Glance

Mission Why we exist. This is our purpose.

Vision -What we want to create for our future.

Our Values –How we will work towards our Mission & Vision **Our Audience** - Who this plan is for

Strategic Priorities

These are the top and high-level priorities that can help us realized our vision and deliver our mission.



Activities and Actions

Activities and actions that directly support the achievement of the strategic priorities and goals, with measurable and achievable outcomes.

Mission

We exist to serve the residents of Tahsis and preserve our beautiful way of life, ensuring that the needs of our community can continue to be met and evolve sustainably for future generations.

Vision

Our vision is to create a vibrant, self-sustaining economy, which can continue to provide the very best lifestyle both to our current population and future residents.

Guiding Values

Our Values will guide us in the application of our Mission and Vision:

Commitment: We are committed to each other and collectively protecting the environment, economic development, and best interests of all the residents of Tahsis.

Accountability: We do what we say we are going to do and will be accountable for the results.

Advocacy: We will advocate hard on behalf of our community with respect to funding and services owed to us by the Provincial and Federal Governments.

Communication: We will transparently report progress to our community annually or more where necessary.

Funding: We will both fund and share opportunity in a fair and transparent way.

Partnerships: We will be creative in establishing strategic partnerships with our stakeholders to help us enact this plan in the interests of Tahsis residents.

Our Audience: 4 groups interested in the success of this plan

1. Those primarily responsible for the success of this framework and driving the strategic priorities to achieve the vision

- Village of Tahsis Council

2. Those who will benefit from the outcomes of this framework

- The Village of Tahsis • The Mowachaht/Muchalaht First Nation (MMFN) and their leadership and all members, present and future
- All current and future members of our community • Current and future residents of the wider region
- Visitors to our village • All natural ecosystems in the region and everything that lives in members, present and future them
- The Village of Gold River, their leadership and all community • All business and employers in the region

3. Those who need to interact with this framework and in productive and beneficial relationships with us

- Provincial Government of British Columbia, including:
 - BC Ministry of Finance
 - BC Ministry of Forests
 - BC Ministry of Transportation and Transit
 - BC Ministry of Jobs and Economic Growth
 - Surrounding municipalities and regional districts (Gold River, SRD, CVRD)
- Federal Government of Canada
 - Western Forest Products (WFP)
 - Businesses and stakeholders in our community

4. Those who will be responsible for paying for the delivery of this plan

- Province of British Columbia and associated Ministries
- The Federal Government of Canada
- Grant funding bodies such as ICET (Island Coastal Economic Trust)
- Strategic partners looking to making investments in our community
- Community taxation (through property taxes paid by local residents and other property owners)
- Local business owners

Our BIG Vision



Our BIG Vision

Hub for remote working **Core infrastructure**

Become a 'destination'

Tourism & Marketing Outdoor Recreation

Head Bay Road

Strategic partnerships

Beautification



Increased population
Employment opportunities
Investment
Infrastructure
Sustainable economy



Strategic Economic Priorities



Our three Strategic Economic Priorities, updated from the 2023 plan, reflect the needs of the community we serve and consider the audience described above.

The circle of priorities reflects that each of these pillars are key to the success of the whole. One pillar alone will not be sufficient to rejuvenate the local economy.

The updated Strategic Priorities are set out over the following pages, along with the associated goals and actions needed to deliver the priorities.

Strategic Focus

Outdoor Recreation



Natural amenity infrastructure
Regional Partnerships

Municipal Infrastructure



Aging Infrastructure
Recreation Centre

Marketing



Marketing
Regional Partnerships

Tourist to resident



Tourist to resident
Build tax base

Connectivity



Hub for remote workers
Connectivity infrastructure

The Economic Development Plan adopted in 2023 reflected community priorities at the time, with a focus on forestry, aquaculture, tourism, real estate, and information technology as primary drivers of local growth. These sectors were identified based on market conditions, regional strengths, and anticipated investment and employment opportunities. Over the past five years, changing economic conditions, demographics, and community expectations have prompted a review to ensure the Plan remains relevant and effective.

In 2025, community engagement revealed a shift toward greater emphasis on quality of life and foundational community assets as key drivers of long-term economic resilience. Residents highlighted the importance of outdoor recreation, municipal infrastructure, housing availability, and community connection in supporting sustainable growth. As a result, the updated Plan adopts a more place-based approach, recognizing connectivity and recreation as catalysts for attracting residents and businesses, and positioning housing and municipal assets as essential to long-term prosperity and community wellbeing.

Strategic Priority #1: People & Investment

People & Investment means:

Bringing in new people and investment to the village to provide critical mass in the community, both to support existing local businesses and provide a catalyst to organic future economic growth.

Strategic Goals

The following strategic goals will help us deliver this strategic direction:

1. Leverage high-speed internet infrastructure to position and market the community to remote workers
2. Attract and retain new residents, entrepreneurs, and investors by promoting Tahsis as a livable, connected, and opportunity-rich community that supports business growth, infrastructure investment and a safe and healthy community.
3. Strengthen Tahsis's profile as a prime tourism destination on the West Coast of Vancouver Island by strengthening strategic partnerships, outdoor recreation opportunities, and memorable visitor experiences



Strategic Priority #2: Employment Opportunities

Employment Opportunities means:

Creating new opportunities for employment for existing residents and to attract new residents which are needed to support the existing economy and aging population.

Strategic Goals

The following strategic goals will help us deliver this strategic direction:

1. Support investments in critical assets such as tourism infrastructure which will create seasonal and year-round work
2. Active consideration of partnership opportunities to expand upon training and grant opportunities.
3. Increase sustainable employment opportunities for residents by strengthening workforce capacity, attracting new workers, and supporting businesses that drive long-term economic stability.

Strategic Priority #3: Infrastructure

Infrastructure means:

Investing in critical infrastructure, within the community and enhancing connectivity with the rest of Vancouver Island, is fundamental to achieving other strategic priorities.

Strategic Goals

The following strategic goals will help us deliver this strategic direction:

1. Improvements to Head Bay Road maintenance and further chip sealing, connecting Tahsis to the rest of Vancouver Island
2. Investment in key strategic assets that will make Tahsis a 'destination'
3. Investment in key municipal infrastructure to improve quality of life for both residents and visitors.



Implementation Risks

Risk

Capacity and capability to run the economic development program.

What's the issue?

If we don't dedicate enough time to actioning the plan, no change will happen

Mitigation

We may need to invest in additional resources, either internally or through external advice, to provide the required bandwidth

Limited financial resources

With limited financial resources available, there is always a tradeoff in terms of how many projects we can support

We will source as many new funds through grant processes as possible as well as maximize our use of existing grant funds where there are mutual benefits (e.g. recreation center upgrades)

Lack of coordinated effort between regional strategic parties

Economic development is important because it increases our ability to source new income to sustain our economy and meet future resource needs
Scattered approaches across neighboring communities is likely to be less effective than a coordinated effort in terms of pooling resources, energy and putting pressure on senior governments.

Our plan includes thinking creatively about the strategic partnerships that will serve us and bring in external investment. Working with our regional partners will be a core component of our governance strategy for actioning the plan, and collective meetings are already ongoing to identify areas of common interest

The program is ineffectual

Economic development is influenced by a multitude of factors, most of which are beyond the influence of local governments, e.g., interest rates, provincial and federal and regulations.

By focusing on the fundamental areas of importance to private investors - core infrastructure and community health and safety - local investment climate is improved.

Governance

We are committed to implementing this Strategic Economic Development Plan, which will be used and updated as a living document, and formally reviewed annually by Council.

We will take the following steps to ensure this commitment can be met:

Capacity

1. Action: Where feasible, increase economic development capacity through the budget process or available grant funding to implement the plan.
2. Action: Prioritize and phase implementation actions based on available capacity, focusing on high-impact and achievable initiatives in the short term.

Strategic partnerships

1. Action: Continue work with Mowachaht /Muchalaht First Nation and Gold River on aligned economic development priorities through the Nootka Economic Development Forum.
2. Action: Collaborate with local non-profit organizations to enhance shared capacity, with a focus on economic development and skills training initiatives.

Detailed planning

1. Action: Develop a detailed plan setting out the actions required to deliver the Strategic Goals set out in this document over the course of the next few months.
2. Action: Provide updates on the detailed action plan, including any updates for new actions, every six months.

Reporting

Progress on the implementation of this plan will be reported to residents annually. In addition, an annual report will be submitted to Council, including actions to date and progress made on plan development and implementation.



Village of Tahsis – Action Plan for the 2026 Revised Strategic Economic Development Plan

This action plan is for use as an internal document to track delivery of the agreed actions that assist in the delivery of the Strategic Economic Development Plan. It is important to note that since the plan was published in 2023 the following economic development activity has transpired:

- The former Maquinna Hotel and Marina was purchased resulting in new opportunities to create local employment and enhance community vibrancy, including extensive new marine infrastructure.
- The Community Dock and Boat Launch project began, further strengthening local marine and recreational infrastructure.
- The Information Centre and Museum renovation was completed resulting in an improved and more engaging visitor experience.
- New trail infrastructure projects, led by Tahsis and the Mowachaht/Muchalaht First Nation, were initiated which will further support economic growth through tourism. Further development initiatives are currently in the planning stages by the Mowachaht/Muchalaht First Nation, specifically related to IR11 and IR9.

The Village of Tahsis supports these initiatives and the associated economic activity, which will benefit residents, visitors, business owners, and community stakeholders.

The Action Plan is set out in detail below:

Strategic Priority/Goal	#	Action	Responsible Officer	By When	Measurement
Strategic Priority #1: People and Investment					
<p>Goal #1: Leverage high-speed internet enabled through connectivity infrastructure to position and market the community as a viable location for remote workers.</p>	1.1.1	Scope and design a co-working space within the Recreation Centre.	Economic Development	06/01/26	Co-working space identified, budgeted and approved.
<p>Goal #2: Attract and retain new residents, entrepreneurs, and investors by promoting Tahsis as a livable, connected, and opportunity-rich community that supports business growth, infrastructure investment and a safe and healthy community.</p>	1.2.1	Use social media and the Village of Tahsis website to market the region as a “work-from-home” friendly community.	Economic Development	06/01/26	Campaign launched. Information available and visible on Village of Tahsis website.

Strategic Priority/Goal	#	Action	Responsible Officer	By When	Measurement
Strategic Priority #1: People and Investment (continued)					
Goal #3: Strengthen Tahsis's profile as a prime tourism destination on the West Coast of Vancouver Island by strengthening strategic partnerships, outdoor recreation opportunities, and unique visitor experiences.	1.3.1	Continue marketing Tahsis through social media to key demographics likely to visit the region	Economic Development	Ongoing	Consistent use of social media to promote Tahsis to priority visitor audiences.
	1.3.2	Build partnerships with neighbouring communities, regional districts, First Nations, and Destination Marketing Organizations to expand regional marketing.	Economic Development	Ongoing	Development of working relationships with regional and destination marketing partners, including Explore Nootka, to support coordinated promotion.

Strategic Priority/Goal	#	Action	Responsible Officer	By When	Measurement
	1.3.3	Develop a trail network improvement plan to guide volunteer efforts, grant applications, and future funding through the budget or Economic Development Reserve Fund.	Economic Development CAO Council	12/31/26	Preparation of a draft trail network improvement plan for internal planning and funding purposes.

Strategic Priority #2: Employment Opportunities			
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Goal #1: Support investments in critical assets such as tourism infrastructure which will create both seasonal and year-round work.	2.1.1	Identify and prioritize tourism infrastructure projects with strong job-creation potential and actively pursue external funding to support their development.	Economic Development CAO NEDF Business Stakeholders	08/01/26	Identification and documentation of priority tourism infrastructure projects with job-creation potential.
	2.1.2	Partner with First Nations, regional organizations, and tourism operators to develop tourism infrastructure and support local jobs.	Economic Development CAO NEDF Business Stakeholders	Ongoing	Formal partnership agreements in place and documented progress on at least one joint tourism infrastructure project

Goal #2: Active consideration of partnership opportunities to expand upon training and grant opportunities.	2.2.1	Partner with local non-profits and training organizations to deliver workforce and skills development programs.	Economic Development Non-profits	06/30/26	Partnerships established, workforce and skills development opportunities identified.
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Strategic Priority/Goal	#	Action	Responsible Officer	By When	Measurement
	2.2.2	Pursue joint grant applications with regional and community partners to expand access to training and employment funding.	Economic Development Non Profits Regional District Work BC NIEDF	01/31/27	Completion of formal partnerships and submission of a minimum of one collaborative grant application per year to support training and employment initiatives.
Goal #3: Increase sustainable employment opportunities for residents by strengthening workforce capacity, attracting new workers, and supporting businesses that drive long-term economic stability.	2.3.1	Create a workforce hub on the Village website to promote employment	EDO Staff	05/01/26	Employment posting section added to VoT Website - managed by business community.
	2.3.2	Implement a business retention and expansion program to support local employers and job creation.	EDO CAO Business Community	01/31/27	Annual engagement with the majority of local employers and reporting on identified business and workforce needs.

Strategic Priority/Goal	#	Action	Responsible Officer	By When	Measurement
<p>Strategic Priority #3: Infrastructure</p> <p>Goal #1: Improvements to Head Bay Forest Service Road maintenance and further chip sealing, connecting Tahsis to the rest of Vancouver Island</p>	3.1.1	Continue to work with provincial agencies, regional communities, First Nations and regional stakeholders to advocate for sustained funding and coordinated effective and efficient maintenance of the Head Bay Forest Service Road.	Council Mayor CAO	10/31/26	At least two coordinated advocacy meetings annually.
	3.1.2	Build a coalition of road users (potentially to include, RCMP, BC Ambulance Service, Residents, etc.) to lobby the Province of BC to improve both capital investment in and ongoing maintenance of the Head Bay FSR.	Mayor Council CAO	05/01/26	Establishment of a Head Bay FSR advocacy group to augment Council's ongoing lobbying efforts.

Strategic Priority/Goal	#	Action	Responsible Officer	By When	Measurement
Strategic Priority #3: Infrastructure (continued)					

Goal #2: Investment in key strategic assets that will make Tahsis a 'destination'.	3.2.1	Identify and prioritize key community and tourism assets for enhancement and pursue external funding to support their improvement and long term sustainability.	CAO Economic Development	04/01/27	Development of shovel ready project plans for a minimum of three priority assets, including cost estimates and funding strategies.
	3.2.2	Leverage municipal and community assets to support tourism growth and broader economic development opportunities.	CAO Economic Development	10/01/26	Measurable increase in visitor usage or revenue generated from municipal and community assets within three years.
Goal #3: Investment in key municipal infrastructure to improve quality of life for both residents and visitors	3.3.1	Identify and prioritize municipal infrastructure upgrades that improve accessibility, safety, and user experience for residents and visitors, and pursue external funding to support their implementation.	CAO Public Works Council	06/01/27	Adoption of an infrastructure upgrade priority list and annual reporting on progress toward implementation as part of the 5 year capital planning process and aligned with the Village's

					Asset Management Plan.
Strategic Priority/Goal	#	Action	Responsible Officer	By When	Measurement
Strategic Priority #3: Infrastructure (continued)					
Goal #3: (continued) Investment in key municipal infrastructure to improve quality of life for both residents and visitors	3.3.2	Develop and maintain a multi-year capital renewal plan for priority community facilities and public spaces to guide investment, maintenance, and long-term sustainability	CAO Council	06/01/27	Adoption of a Council approved multi-year capital renewal plan and annual updates reflecting completed and planned infrastructure investments.

Note: In total 17 actions identified.