



Minutes

<u>Meeting</u>	Regular Council Meeting
<u>Date</u>	March 17, 2026
<u>Time</u>	7:00 PM
<u>Place</u>	Municipal Hall - Council Chambers and by electronic means

<u>Present</u>	Mayor Martin Davis Councillor Sarah Fowler Councillor Brenda Lenahan Councillor Ryan Moore Councillor Cheryl Northcott	by video by video
<u>Staff</u>	Mark Tatchell, Chief Administrative Officer Janet StDenis, Corporate Services Manager	by video
<u>Public</u>	2 members of the public.	1 by video

A. Call to Order Mayor Davis called the meeting to order at 7:00 p.m.

Land Acknowledgement

Mayor Davis acknowledged and respected that Council is meeting upon Mowachaht/ Muchalaht territory.

B. Introduction of Late Items None.

C. Approval of the Agenda **Moore/Fowler: VOT 0133/2026**
THAT the Agenda for the March 17, 2026 Regular meeting of Council be adopted as presented. **CARRIED**

D. Delegation None.

E. Public Input # 1 A member of the public raised concerns about the provincial government's removal of subsidies for the \$10-a-day daycare program. The CAO responded that the Village has an existing contract with the provincial government valid until the end of the year, allowing continued operation under current terms until the contract's expiration.

There was a question regarding the purpose of the Revenue Anticipation Borrowing Bylaw No. 682, 2026 to which the CAO and council responded. The purpose of the bylaw is primarily to address timing mismatches between revenues and expenses.

F. Adoption of the Minutes

1 March 3, 2026 Committee of the Whole Meeting Minutes

Moore/Fowler: VOT 0134/2026

THAT the Committee of the Whole Meeting Minutes of March 3, 2026 be adopted as presented.

CARRIED

2 March 3, 2026 Regular Council Meeting Minutes

Moore/Fowler: VOT 0135/2026

THAT the Regular Council Meeting minutes of March 3, 2026 be adopted as presented.

CARRIED

3 March 6, 2026 Special Council Meeting Minutes

Moore/Fowler: VOT 0136/2026

THAT the Special Council Meeting Minutes of March 6, 2026 be adopted as presented.

CARRIED

G. Rise and Report

None.

H. Business Arising

1 Report to Council Re: Wide Area Fill (hog fuel) Evaluation Report.

Fowler/Moore: VOT 0137/2026

THAT this Report to Council be received.

CARRIED

The CAO described the scope and purpose of the Wide Area Infilling (hogfuel) Evaluation Project. The study's objective is to determine the extent and magnitude of historical wood waste deposits within the Anthropogenic Hazard Development Permit Area with the results intended to inform future discussions with the Ministry of the Environment and Western Forest Products Ltd. regarding regulatory requirements and development opportunities.

Active Earth's, Tahsis Wide Area Infilling Review Proposal (with estimated costs totalling \$73,972) was presented for Council's approval under the Village of Tahsis Procurement Policy, No 2011, 2024 with direct award being justified to meet the Ministry of Housing and Municipal Affairs' deadline of December 31, 2026 to expend the Housing Capacity funds.

Council discussed the possible uses for any remaining Housing Capacity Funds. Possible uses discussed included the initial planning for the development of Lot 608, including boundary surveys and servicing plans.

Fowler/Moore: VOT 0138/2026

THAT option # 1 be approved (approve the February 26, 2026 proposal submitted by Active Earth Engineering Ltd.).

CARRIED

J. Council Reports

Mayor Davis

No report.

Councillor Northcott

No report.

Councillor Lenahan

No report.

Councillor Moore

No report.

Councillor Moore discussed the Local Government Leadership Academy's plans to expand training programs, including pre-election courses through UBC and UVic, and the development of regional and online course offerings to increase accessibility for prospective and current officials.

Councillor Fowler

Just sharing my accomplishments with the rest of council that I have completed part 1 of my training with Community Infrastructure. I have included the below information for your review and have already completed 55% of Part 2 of the Community Infrastructure, Climate and Equity: Training for elected officials.

Community Infrastructure, Climate, and Equity Resource:

Reflection Questions for Elected Officials

Use the following questions to spark strategic discussions among council members, senior staff, and community members. These prompts are designed to translate insights from the Community Infrastructure, Climate, and Equity course into practical, forward-looking decisions that promote sustainable, resilient, and equitable infrastructure and service delivery.

Understanding Our Infrastructure Legacy

- How have past decisions shaped the state of infrastructure in our community today?
- Have any past infrastructure decisions unintentionally contributed to inequities or heightened climate risks?

- What compounding factors (i.e. population growth, aging infrastructure, or climate impacts) are most pressing for our community?

Strengthening Asset Management Practices

- Do we have a complete and up-to-date asset registry, and how is it being used in decision-making?
- Do we look at life cycle costs and risks when making decisions?
- Have we defined the services we deliver, and do we deliver those services at the level expected by our community?

Integrating Climate Risk & Resilience

- What climate-related risks pose the greatest threat to our infrastructure?
- How are we aligning our asset management practices with climate adaptation, mitigation, and resilience goals?

Advancing Equity, Inclusion & Reconciliation

- What indicators or metrics are we using to assess whether infrastructure investments are equitably benefiting all residents?
- How can we ensure our infrastructure decisions address the concerns of all residents?
- Are Indigenous partners meaningfully engaged in planning and decision making?

Building Capacity & Moving Forward

- What should be our top priorities to improve asset management in our organization?
- What capacity-building opportunities exist for staff and council to deepen their understanding of asset management?

Additionally, I have attended the Local Government Leadership Academy and look forward to filling any questions anyone may have.

Submitted respectfully,
Councillor Fowler

Attachment #1 Local Government Leadership Academy (LGLA) 2026 Leadership Forum- Event Program.

K. Bylaws

None.

L. Correspondence **1** **March 3, 2026 email from Ross Siemens, Mayor, Abbotsford to UBCM Member Municipalities Re: Request for Support- 2026 Proposed UBCM Resolutions 1) Engagement on Pipeline Valuation Changes and 2)Exempting Local Governments from Expanded Provincial Sales Tax Requirements.**

2 **March 9, 2026 email from Philip Perras, Student at Camosun College, Kamloops, to Mayor and Council Re: Evidence Before Blame: Structural Questions Following the Tumbler Ridge Tragedy.**

Moore/Fowler: VOT 0139/2026

THAT these correspondence item be received.

CARRIED

M. New Business **None.**

N. Public Input #2 **A member of the public inquired into the status of the Boat Launch Project. Staff responded that there will be a full report on all capital projects at the April 7, 2026 Regular Council meeting.**

O. Adjournment **Moore/Fowler: VOT 0140/2026**
THAT the meeting be adjourned at 7:30 p.m.

CARRIED

Certified Correct this
7th day of April, 2026



Chief Administrative Officer



LOCAL GOVERNMENT LEADERSHIP ACADEMY

LOCAL GOVERNMENT LEADERSHIP ACADEMY

2026 LEADERSHIP FORUM

**MARCH
11-13,
2026**

EVENT PROGRAM

lgla.ca



Forum Theme

Finishing Strong: Legacy, Leadership & What Comes Next

As local leaders approach the culmination of their term, the 2026 LGLA Leadership Forum offers space to reflect, renew, and refocus. Finishing Strong is about more than closing a chapter—it's about honouring accomplishments, stewarding resources, strengthening relationships, and shaping a legacy that endures.

This year's Leadership Forum invites participants to celebrate their contributions, capture their stories, and prepare for what's next—both personally and for their communities. Through thought-provoking sessions and meaningful dialogue, participants will explore the many dimensions of leadership and legacy.

Attendees will explore ways to:

- **Strengthen their legacy** through sound and lasting financial stewardship
- **Build resilience and trust** through effective crisis leadership
- **Capture and share their leadership story** to inspire others
- **Shape the future of local leadership learning** with their feedback.
- **Approach elections and transitions with optimism and integrity**
- **Nurture relationships** that sustain trust and effective leadership.

Forum Overview

All sessions to be held in President Ballroom.
All breaks and meals will be served in the ballroom foyer.

Wednesday

March 11

- 1:00 PM **Registration** sponsored by the **BC Professional Fire Fighters' Association**
- 1:30-2:00 PM **Opening Ceremony**
- 2:00-5:15 PM **Lead with a Story (Part 1):** Turning Your Journey into Impact
Refreshment Break Sponsored by **Municipal Insurance Association of BC**
- 5:15-6:45 PM **Networking Reception** Sponsored by **Destination BC**

Thursday

March 12

*Relationship
with
uncertainty*

- 7:30-8:30 AM **Breakfast** Sponsored by **BC Assessment**
- 8:30-9:45 AM **Stewarding the Finish Line:** Legacy, Leadership, and Lasting Value
- 9:45-10:00 AM **Refreshment Break** sponsored by **Lidstone & Company**
- 10:00-11:15 AM **After the Storm:** The Enduring Legacy of Local Leadership in Disasters
- 11:15 AM-12:15 PM **LGLA Curriculum Preview Session**
- 12:15 PM-1:30 PM **Lunch** Sponsored by
- 1:30-2:45 PM **Finishing Strong:** Governing Effectively in Year Four
- 2:45-3:00 PM **Refreshment Break** sponsored by **BCLC**
- 3:00-4:15 PM **Truth & Reconciliation in Practice:** Working in a Good Way

Friday

March 13

- 7:30-8:30 AM **Breakfast** Sponsored by **Young Anderson Barristers & Solicitors**
- 8:30-9:45 AM **Lead with a Story (Part 2):** Building Your Library
- 9:45-10:00 AM **Refreshment Break**
- 10:00-11:30 AM **It Seemed Like a Good Idea at the Time...**
- 11:30 AM **Closing**

Session Descriptions

Day ONE

Wednesday | **March 11**

1:30 PM

Opening Ceremony

- **Councillor Laurey-Anne Roodenburg**, President, LGLA
- **Chief Wayne Sparrow**, Musqueam Nation
- **Councillor Cori Ramsay**, President, UBCM

2:00 PM

Lead with a Story (Part 1): Turning Your Journey into Impact

- **Bill Baker, Founder & Principal, BB&Co Strategic Storytelling**

Behind every local leader is a storyteller. Join renowned speaker Bill Baker for an engaging session on the power of storytelling in leadership communication. Learn how to craft stories that inspire, persuade, and strengthen your message—while reflecting on your own leadership journey, celebrating your contributions, and preparing for what's next for you and your community.

Day TWO

Thursday | **March 12**

8:30 AM

Stewarding the Finish Line: Legacy, Leadership, and Lasting Value

- **Councillor Melanie McCollum**, City of Courtenay
- **Mayor Dean Murdock**, District of Saanich
- **Jacqueline Weston**, Asset Management Program Manager, District of Saanich

After years of service, your community's roads, facilities, assets, and relationships all tell a story of your council's leadership. In this session, two communities will share the steps they've taken toward sustainable financial and asset planning, and how they are preparing for long-term stewardship that extends well beyond any single term of office.



10:00 AM

After the Storm: The Enduring Legacy of Local Leadership in Disasters

- **Director Jason Lum**, Fraser Valley Regional District
- **Chair John Jack**, Alberni-Clayoquot Regional District
- **Chair Natalya Melnychuk**, Columbia Shuswap Regional District

When an emergency hits, local leaders are tested in profound ways. This session explores how leadership during crises shapes community resilience, trust, and long-term recovery—and how those moments become a lasting part of a leader's legacy.

11:15 AM

LGLA Curriculum Preview Session

- **Todd Pugh**, Chair, LGLA Curriculum Development Working Group
- **Megan Chorlton**, Chair, LGLA Events Organization Committee

Help shape the future of local leadership learning. This interactive session invites participants to share feedback on proposed curriculum themes and online course designs, ensuring the program reflects the real needs and priorities of today's elected officials.

1:30 PM

Finishing Strong: Governing Effectively in Year Four

- **Mayor Richard Stewart**, City of Coquitlam
- **Chair Grace McGregor**, Regional District of Kootenay-Boundary
- **Councillor Kevin McIsaac**, City of Fernie
- **Chair Jen Ford**, Squamish-Lillooet Regional District

The final term often brings urgency to complete initiatives and show meaningful results. This session offers guidance on staying grounded in good governance, thoughtfully prepare for what follows, and help the next team start strong – whether you hope to be on it or not. Join us and a panel of multi-term local government leaders, who have decided this will be their final term.

3:00 PM

Truth & Reconciliation in Practice: Working in a Good Way

- **Chair Jen Ford**, Squamish-Lillooet Regional District
- **Heather Paul**, CAO, Squamish-Lillooet Regional District
- **Gwen Bridge**, Founder, Gwen Bridge Consulting

This session will highlight the Squamish-Lillooet Regional District's *Truth & Reconciliation: In Practice, A Guide for Working in a Good Way*, exploring how its values-based, role-driven approach moves reconciliation beyond checklists and into meaningful organizational practice. Panelists will share how the framework was conceptualized and developed, and how the SLRD is embedding and sustaining it throughout the upcoming election transition and beyond.

8:30 AM **Lead with a Story (Part 2): Building Your Library**

- **Facilitator. Councillor Laurey-Anne Roodenburg**, President, LGLA

Build on the insights from Bill Baker's storytelling session by expanding your personal story library in this hands-on follow-up workshop. Through guided exercises and peer exchange, participants will identify and shape additional stories that strengthen their communication with key audiences and help capture the legacy of their term.

10:00 AM **It Seemed Like a Good Idea at the Time...**

- **Director Jerrilyn Kirk**, Regional District of Fraser-Fort George
- **Councillor Tasha Henderson**, City of New Westminster
- **Councillor Aidan McLaren-Caux**, Village of Nakusp
- **Mayor Jack Crompton**, Resort Municipality of Whistler
- **Chair John Jack**, Alberni-Clayoquot Regional District

This session is not your average PowerPoint panel. We've lined up a lively set of stories from elected officials who know first-hand that best laid plans don't always work out as imagined. In the fourth year of your term, we'll take some time to learn from the mistakes, failures, and flops along the way, with levity and fun.

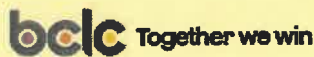
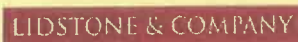
Cathy Watson Memorial Award Winners

Congratulations Cathy Watson Memorial Award Winners, Councillor Monique Arès & Councillor Jeremy Levy

This award was created in honour of Cathy Watson, a founding member of the LGLA and a dedicated advocate for local government and First Nations leadership development. These winners reflect the spirit of this award—demonstrating both financial need and a clear commitment to strengthening your leadership capacity in service to your community.

Gratitude to
Our Partners & Sponsors

The Local Government Leadership Academy gratefully acknowledges the support of the following Partner Organizations and Sponsors:



Many thanks
for attending

The LGLA Board and Staff would like to thank you for helping us make the **2026 LGLA Leadership Forum** a success.

Please scan the QR code and let us know your thoughts on this year's event.





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LOCAL GOVERNMENT LEADERSHIP ACADEMY



Leadership Through Storytelling

Local Government Leadership Academy | March 11, 2026

BB&CO STRATEGIC
STORYTELLING



Why Storytelling?

Of all the tools available to professionals, storytelling can be the most powerful. Since people first gestured to each other in front of a fire, storytelling has been the way we most naturally interact with each other as social human beings. Ages before there was PowerPoint, email, websites, Twitter, books or even written language, there was storytelling, used by societies to transmit knowledge, deepen understanding and bring about meaningful change from within. From Martin Luther King to Steve Jobs, great leaders have always used storytelling to connect people to ideas, to each other, and to a vision of the future in which they see themselves and want to make real.

In the broadest sense, the March 11 Leadership Through Storytelling workshop is designed to help you understand why storytelling works and how it works, so you can put it to work to improve the impact of your communications and, with that, your ability to lead others. More specifically, this workshop will help you...

*"If you want to build a ship, don't drum up
workers, tell them to gather wood, and
divide tasks among them. Instead, teach
them to yearn for the vast and endless sea."*

Antoine de Saint-Exupéry
Author and Poet

- Recognize how to use storytelling to persuade, influence and inspire others (even if you have no direct authority over them) and connect with them in a more human way.
- Understand the fundamentals of great storytelling, core elements of great stories, and traits of great storytellers: realizations that can be used in lots of communication situations, including presentations, proposals, meetings, mentoring, Diversity & Inclusion (D&I) efforts, one-on-one's, fundraising, interviews, and casual conversations.
- Approach storytelling more strategically, developing a library of relevant stories to share in the workplace, so that you are always able to tell the right story with the right message at the right time.

Workshop Details...and a Little Homework Assignment

Our workshop will be a combination of subject matter presentation, group discussions, and individual reflection, as we unpack storytelling and you learn how it can be used at work. And in true workshop fashion, there will be times when you are put to work, applying the theory being shared.

Towards that end, **we would like you to come to the workshop with a story in mind** that you will learn how to develop and then practice telling in small breakout groups. Strategic storytelling can be used for a variety of situations. But for our workshop, it would be best if your "practice story" were relevant to a workplace situation and audience. More specifically, it should be a story you could tell to shape the way an audience thinks **about the work you've done or want to do, a challenge or opportunity, your municipality, governing, or you and the legacy** you want to share with others. For example:

- If you're introducing your community to the media, a new partner or employee, or other stakeholder, you might tell a story about an experience that made you realize what is most remarkable about it; what makes it special.
- Or if you're proposing or updating a group on a new community initiative, you might tell a story that conveys *why* it's worth pursuing, bringing to life the problem or opportunity it will address and the positive impact it will have.
- Or if your colleagues or partners are facing an intimidating logistical challenge, you might tell a story about a time in your life or career when you faced an *overwhelming* challenge, how you overcame it, and what you learned.
- Or if those colleagues or partners are starting to lose steam in the middle of a tough initiative, you might tell a story about an experience that taught you the importance of "finishing strong" and what it takes to do so.
- Or if you're cultivating new talent, you might tell a story about an experience that helped you better understand your position and the leadership role you play in your team, your government, and your community.
- Or you might tell a story about an experience that motivated you to get into government, or it could be about an experience that inspired you to stay in government: that brings to life what is most meaningful about your work.
- Or you could tell a story about an experience that demonstrates what a well-functioning local government looks, acts, and feels like. Conversely, it could be a story about what a poorly functioning local government looks like.
- Or you might tell a story about a pivotal experience you had in your life or career and how it helped shape you into the person, the leader you are today: a story you might use in an interview or when mentoring someone.

The above are just examples to spark your thinking, and there are many other potential stories to consider. As you think of a story, know that it can come from your own experience (from work or life); from someone else's experience;

"Without a story, there is no larger picture to make information meaningful. Without a story, we retreat to just the facts. A story that resonates helps us to deeply believe in ourselves, individually and collectively, and in the vision for the collective experience."

Harvard Business Review
"Why You Need a Story"

or it could be an analogous story lifted from history, sport, news, literature, etc. In other words, the story doesn't have to be *about* work in order to be relevant *to* work. Wherever your story comes from, **try to identify the point of it (the message or desired take-away)** and what you want your audience to think, feel, and do as a result of hearing it.

During the first half of our workshop, we'll go through the core fundamentals of effective storytelling and give you the chance to apply them to your story through worksheets and individual exercises. So, don't think that your story has to be perfect when we start. That said, as you think of a story and, perhaps, practice telling it before our workshop, try to **make sure it is around three minutes or less so we have time to hear everyone's**. See you soon!

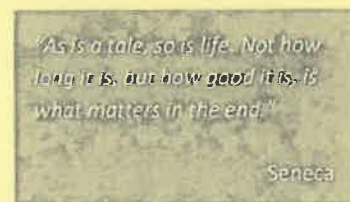
About BB&Co Strategic Storytelling and Your Instructor, Bill Baker



Since Bill first learned to talk, he has been telling stories: to grandparents, teachers, that nice lady at the grocery store...anyone who would listen. Early on, Bill recognized the profound impact that stories had on people, as well as the fact that different stories would generate different responses. This penchant for storytelling continued into his professional career as Bill started using stories in his day-to-day communications with colleagues and clients. So, with storytelling in his heart, Bill founded BB&Co Strategic Storytelling in 2010 to help companies and their leaders bring more meaning and focus to their work, and their workforce, using the power of story to do so.

After receiving his degree from Bowdoin College in Brunswick, Maine, Bill spent the first 10 years of his career working in New York City, managing global accounts for agencies such as Grey and Saatchi & Saatchi. He moved to Vancouver in 1998, where he served as Managing Director of the Vancouver office of DDB Worldwide, overseeing anywhere from 150 to 200 employees. Bill was also part of DDB's Global Planning Group, where he helped redefine and deploy the suite of strategic planning tools used across the agency's 200-plus offices around the globe.

There is barely a category of industry that Bill and the BB&Co team have not worked in, collaborating with respected clients such as GE, Coca-Cola, Cisco, Manulife, Pfizer, Travel Alberta, Adobe, TELUS, lululemon, Municipal Insurance Association of BC, Dell, Vancouver Aquarium, Canadian Centre for Ethics in Sport, CPA Canada, and the University of BC. Bill is a regular presence on the public speaking circuit, an avid blogger, and sat on the board of the Alzheimer Society of BC. He, his partner, Brent, and their perpetually energetic dog, Harvey, live in Spallumcheen, BC.

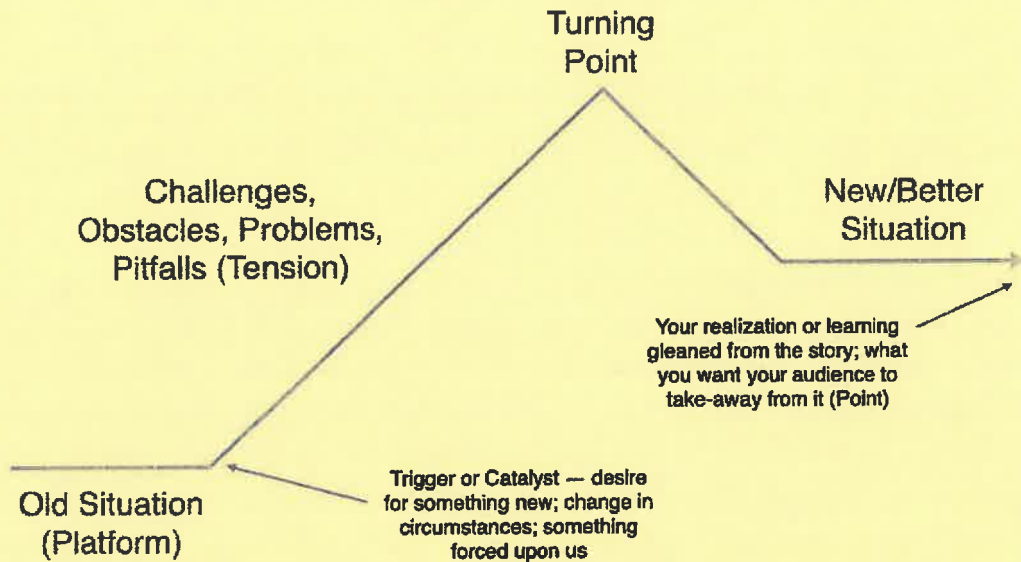


Email: bill@bbcostorytelling.com
Social: [@StorytellerBill](https://www.instagram.com/StorytellerBill)
Website: bbcostorytelling.com

Story Strategy Worksheet

Who is my story for? (Intended audience)	
Why do I need to tell it? (Context, their workplace situation)	
What do I want my audience to do? (Desired actions)	
What do I want them to think? (New thoughts they need and/or mental barriers they need to get around)	
What do I want them to feel? (New emotions they need and/or emotional barriers they need to get around)	
What main key message must my story convey? (Take-away or point)	

Story Plot Worksheet



Old situation, starting point for people in story (Platform)	
Catalyst, trigger that sends characters on a new or different path	
Challenges, problems, obstacles experienced along the way (Tension)	
Turning point, tension resolution (or how things went from bad to worse if no turning point)	
New situation after turning point (or what the future should be if no turning point)	
Learning or realization taken from experience (Point)	

Strategic Story Library Development Grid

Audiences	Desired Actions	Needed Thoughts & Feelings	Message to Convey (The Point)	Relevant Strategic Stories
One:				
Two:				
Three:				