



Lifeguard Job Description

Title of Position: Lifeguard	
Title of immediate supervisor Recreation Director	Titles of positions reporting to the lifeguard none
Status (full time, part-time, temporary) Casual, on-call, as needed	Hours and salary 0-25 hours per week \$16.55 (statutory holiday and vacation pay paid each payroll)
<p>Job summary A lifeguard provides a safe environment for aquatic recreation, reducing the likelihood of injury or accident by monitoring patron activity in and around the pool area. Lifeguards are experts at both preventing accidents and responding to them with well-developed team work, rescue and first aid skills.</p>	
<p style="text-align: center;">Essential Duties</p> <ul style="list-style-type: none"> • Supervise all public swim sessions and enforce rules as needed in a positive professional manner – responsible for the conduct and safety of pool patrons • Leading activities, games, events of interest and hosting duties • Performs no other duty than pool surveillance while patrons are in attendance • Check first aid and rescue equipment at the start of each swim session • Treat minor and major injuries following all standard operating procedures - Activate emergency medical services (EMS) as necessary • Writes incident reports for all injuries requiring first aid or incidents which require disciplinary action on the part of the lifeguard • Test and maintain pool water chemistry – before and after swim session - recording all test data in the pool log and add chemicals as required to balance pool water • Prepare pool, deck and sauna areas for session • Daily, weekly, monthly and annual maintenance as set out in the maintenance sheet • Ensure no standing water left on deck, or on change rooms or sauna floors • Secures pool area (deck, sauna and change rooms) after the swim session. • Ensure sanitation of all areas daily • Attend scheduled staff meetings and in-service training sessions 	

Job Requirements (Skills and Qualifications)

- Grade 10 or currently enrolled in high school curriculum
- Must be 16 years of age at commencement of employment.
- National Lifeguard Service Award – Current NL
- CPR certification
- Standard first aid certification
- Satisfactory police information check

Demands of the Position

Stress

Lifeguards must be constantly vigilant to prevent accidents from happening.

Lifeguards may on occasion be required to deal with difficult patrons while enforcing facility rules.

Shift Duration

Lifeguards shifts range from 2.5 to 5 hours in duration and may occur in the morning, afternoon, and evening seven (7) days per week as determined by facility needs.

Equipment, Machines & Tools Used

General equipment: facility keys, uniform and whistle

Rescue and first aid equipment:

A Ferno spineboard with velcro straps, first aid kit, portable phone, radios and a personal fanny pack with disposable gloves, pocket masks and filters, two non-conductive reaching poles, one torpedo buoy and one ring buoy

Pool water testing and balancing equipment:

Test kit and pool log sheets as well as the protective clothing used when mixing or adding chemicals to the pool. These include a 3/4 length apron, rubber boots, half face respirator with replaceable cartridges, face shield, goggles and elbow length gloves

Maintenance equipment:

Pool vacuum system, long handled pool brushes and vacuum hoses, general janitorial supplies and cleaning agents

Approved by:

Signature and Title

Date

