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## **Ehatis Resources Ltd**



## To the Citizens of the Village of Tahsis

Friday, January 26, 2018

We are writing to address various incidents that took place on Wednesday, January 24, 2018 and the early morning hours of January 25.

The actions of several of our crew members were unprofessional, irresponsible and offensive.

The behavior exhibited by these individuals is in direct conflict with our core values. It has resulted in disciplinary action and significant changes to our internal company policy and protocols,

We sincerely apologize to the citizens, members of the fire department, and anyone else that were affected by the actions of our crew members. The incident is an embarrassment and a disappointment to us and the rest of our team, both professionally and personally. We acknowledge how uncomfortable those involved must have felt. Both Tim and I grew up in Zeballos and have the upmost respect for the communities of Tahsis and Zeballos and their residents. The events of the night in question have affected us deeply.

While the behavior was exhibited by our crew members, we take full responsibility for their actions. Please accept our sincere apologies.

If anyone would like to discuss this matter further, please don't hesitate to contact myself or Tim John using the above contact information.

Regards,

Jeff Pederson Ehatis Resources Ltd.